VACANCY ANNOUNCEMENT

Job Title: SENIOR RESEARCHER (Kenya-Based)

Job Location: Nairobi, Kenya

Kmetrica seeks dynamic and committed candidates for the position of Senior Researcher.

OBJECTIVE:
The successful candidate will be able to design and manage both large and small research projects and impact evaluations, providing leadership in quantitative and qualitative analytics. We are looking for seasoned professionals with a track record in high-quality publications. Key position objectives include:

- Provide high quality, high impact research to key humanitarian and developmental decision-makers
- Focus on fragile states
- Provide technical leadership and research quality assurance
- Design and implement research projects using robust qualitative and quantitative methods
- Manage and mentor research staff
- Contribute to the broader department’s research strategy on how to expand and strengthen our research offerings

RESPONSIBILITIES:

- Design of research studies and instruments, sampling etc
- Data analysis and write up
- Policy analysis and write up- including regular submissions to peer-reviewed journals
- Team management and oversight of research projects, including coaching and mentoring of junior staff
- Project proposals /grant writing

QUALIFICATIONS AND SKILLS:

Required:

- Postgraduate qualification, preferably PhD or equivalent, in relevant discipline (economics, epidemiology, public health) with a quantitative / statistical focus
- Strong applied research skills with demonstrated experience in RCT, mixed method, and robust qualitative research designs
- Demonstrated experience designing sampling frames
- Advanced analytical skills, including in-depth knowledge and working experience using quantitative statistical packages (Python, R, SPSS, etc.) and qualitative research analytics (NVivo, Atlas.ti, etc.)
- Ability to synthesize and summarize complex data
- Ability to communicate results in meaningful ways using concise and analytical writing
- Strong English language skills
- Developing country experience
- Experience managing complex research projects
- Ability to find the best, flexible research solutions in potentially challenging working conditions
- Interest and ability to mentor junior staff, possibly remotely
Preferred
- Python
- Experience conducting research in insecure locations
- Track record in successful publications
- Experience conducting research focused on social protection, food security, disaster risk reduction and management (DDRM) a plus

**SALARY RANGE:**
Minimum: KES 230,000 per month
Maximum: KES 300,000 per month

**JOB LOCATION:** Nairobi, Kenya. Currently all staff are working from home due to the COVID situation.

**BENEFITS:**
We offer the following benefits:
- Competitive salary package
- Medical aid, SACCO, life insurance
- Generous vacation, holidays and sick leave

**ORGANIZATION DESCRIPTION:**
Formed by a group of former humanitarian and development workers, Kimetrica is a social enterprise focused on providing policy makers and project managers with the tools and skills they need to do their jobs well. Our work centers on providing knowledge management solutions for governments, bilateral, and multilateral donors, and not-for-profit organizations in the areas of performance management and disaster risk reduction. Kimetrica employs an extensive network of sector specialists with expertise ranging from early warning and contingency planning to social protection and research and data analysis.

Kimetrica is a wholly owned subsidiary of the American Institute for Research (AIR), one of the world’s leading behavioral research organizations. AIR, a not-for-profit founded in 1946, works with government agencies, philanthropies and other organizations to conduct research and evaluation and provide technical assistance in the areas of education, health and workforce development, in the U.S. and abroad.

**EEO AND SEA:**
We’re proud to be an equal opportunity employer and celebrate our employees’ differences, including race, color, religion, sex, sexual orientation, gender identity, and national origin.

Kimetrica and AIR adhere to strict child safeguarding principles. All selected candidates will be expected to adhere to these standards and principles and will therefore undergo rigorous reference and background checks.