

Date of posting: March 30, 2023

Location: Denver, Colorado, USA (in-person) / Remote (virtual)

Opportunity:

Water For People is seeking an expert in Outcome Harvesting to conduct an introductory training on this method of evaluation for future organizational rollout and application. The trainees will comprise 2-5 participants from Water For People and likely also include representatives of other international development organizations, with a maximum total of 12-15 attendees.

Background:

Water For People is a global non-profit working across nine countries in Latin America, Asia, and Africa to address the global water crisis and equip communities with lasting access to clean water and sanitation services. We partner with local governments, businesses, and individuals, providing the support they need to bring clean water and sanitation systems to their own communities. Then we ensure they have the resources they need to maintain those systems now and in the future.

Water For People has recently launched a new strategic framework that aims to strengthen national WASH systems and contribute to transforming the global WASH sector. We are looking to use qualitative evaluation methods like Outcome Harvesting and Outcome Mapping to gauge progress on our various strategic objectives while also understanding our role as an actor in a complex environment. These approaches are new to a majority of colleagues at the organization. As such, we are seeking an expert to train a core group of employees who can become global champions of this approach and lead future organizational trainings.

Deliverable

The deliverable for this assignment is to design and execute a workshop on applying outcome harvesting to system-strengthening international development work, specifically water, sanitation, & hygiene (WASH) interventions and influence/advocacy campaigns at local and national levels. The structure and duration is flexible and left to the expertise of the facilitator, though we anticipate three training sessions of 2-4 hours each, plus a follow-up session 1-2 weeks after the training for facilitated reflection and extended learning. We expect some attendees to be in-person, though the format will require supporting virtual participation across multiple time zones east of the United States. The follow-up session can be fully virtual.

Required skills and experience

- Demonstrated experience conducting outcome harvesting evaluation in a variety of settings as well as familiarity with outcome mapping
- Strong digital qualitative data analysis skills, familiarity with data dashboards such as Power BI a plus
- Familiarity with global water, sanitation, and hygiene sector, and systems-strengthening work a plus
- Demonstrated ability to develop and lead technical trainings for diverse audiences
- A structured worker who can develop clear and concise documentation that will allow others to replicate method and processes in the future
- A track-record of quality impact evaluation consulting or short monitoring assignments

- Ability to work across many cultures in a respectful and effective manner, horizontal management skills and ability to generate buy-in from colleagues
- Experience working in water, sanitation, and/or hygiene governance and systems strengthening, especially multi-country projects or experiences
- English fluency required

Deadline to Apply:

April 7, 2023

Estimated Budget:

\$2,500 – 4,500 USD

How to apply

Please submit a brief letter of interest detailing your experience with this type of training and a general outline (agenda, number & length of sessions) of how you will approach this assignment (2 pages max) to Melissa Revotskie (mrevotskie@waterforpeople.org) and Anna Libey (alibey@waterforpeople.org). LOIs will be considered as they are received.